



OAK INTERLINK

KAIZEN

Making Small Improvements



What is Kaizen

- KAIZEN is a Japanese word which is a combination of two words
- KAI – meaning CHANGE
- ZEN – meaning GOOD

改善

Kai = Change Zen = Good

What is Kaizen

- When used in the business sense and applied to the workplace, kaizen refers to activities that continuously improve all functions and involve all employees from the CEO to the assembly line workers.



History of Kaizen

- Kaizen was first implemented in several Japanese businesses after the Second World War, influenced in part by American business and quality management teachers who visited the country. It has since spread throughout the world and is now being implemented in environments outside of business and productivity.
- The Japan we know now was built on the Kaizen philosophy and methodology along with other such methodologies like Lean, TQM, etc



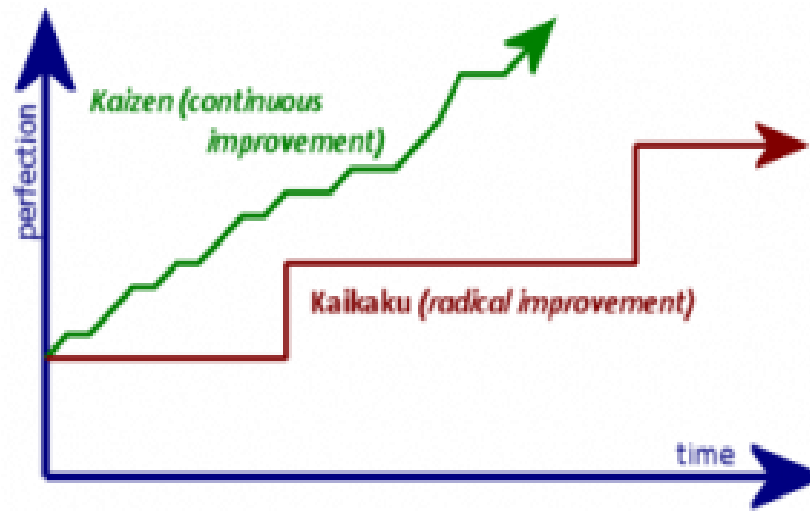
The Kaizen Advantage

- Kaizen provides for us a methodology to facilitate small changes continuously in a methodical fashion while engaging the entire workforce or engaging the power of our most important resource – Our People.



Kaikaku

- A quick mention of a similar concept called kaikaku. **Kaikaku** (Japanese for "radical change") is a business concept concerned with making fundamental and radical changes to a production system, unlike Kaizen which is focused on incremental minor changes.



Kaizen + Kaikaku = Blitz

- Typically kaizen and kaikaku which can both be linked strongly to the Toyota System come together in what is called the Kaizen Blitz, Burst or Event. A kaizen blitz, or rapid improvement, is a focused activity on a particular process or activity. The basic concept is to identify and quickly remove waste. Another approach is that of the kaizen burst, a specific kaizen activity on a particular process in the value stream.

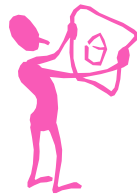


Stages of the Kaizen

The Standard Work elements of a Kaizen are:

Start

Document
Reality

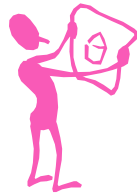


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Identify
Waste

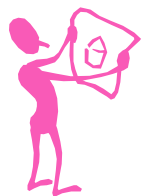


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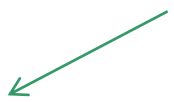
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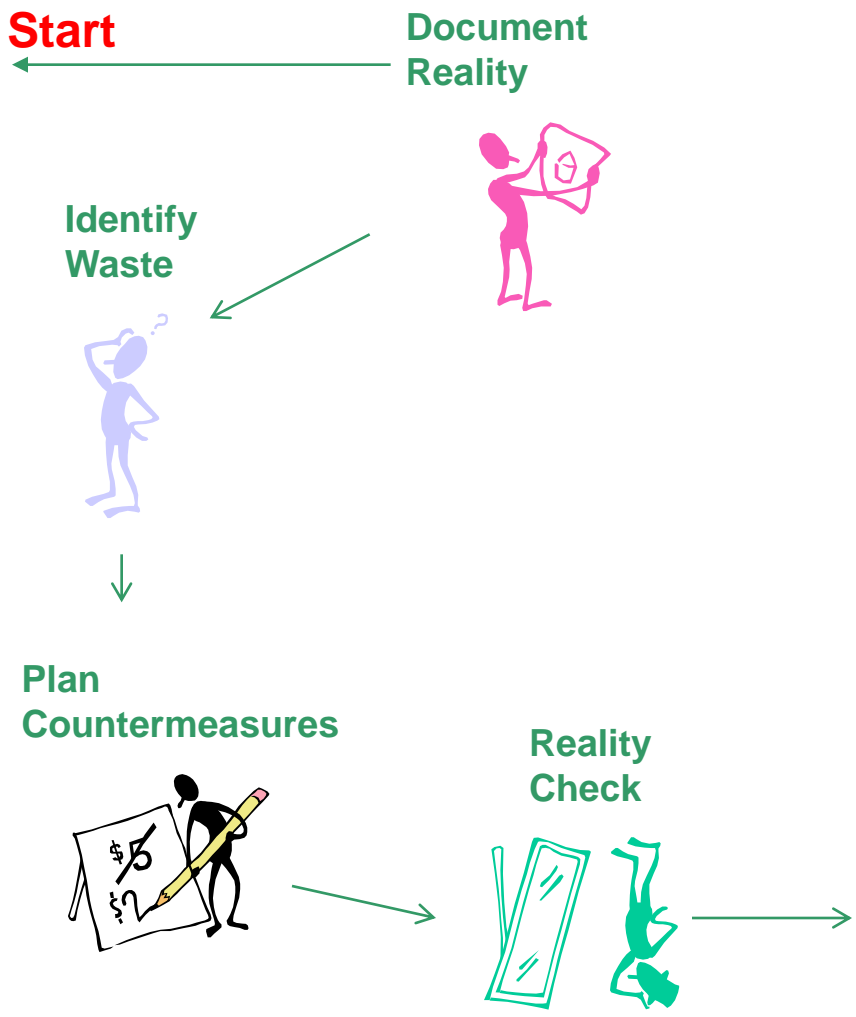


Plan
Countermeasures



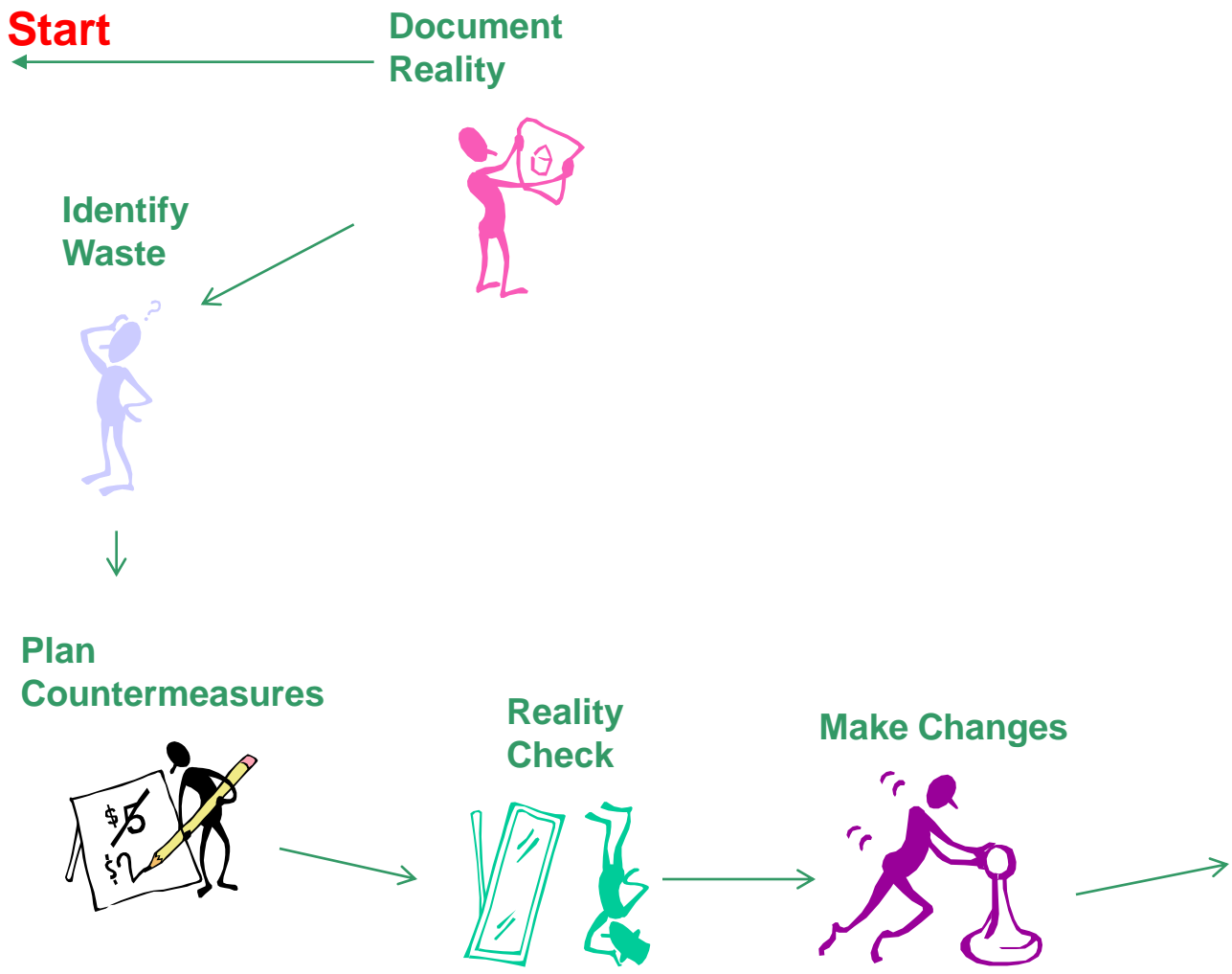
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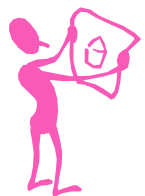


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Reality
Check



Make Changes

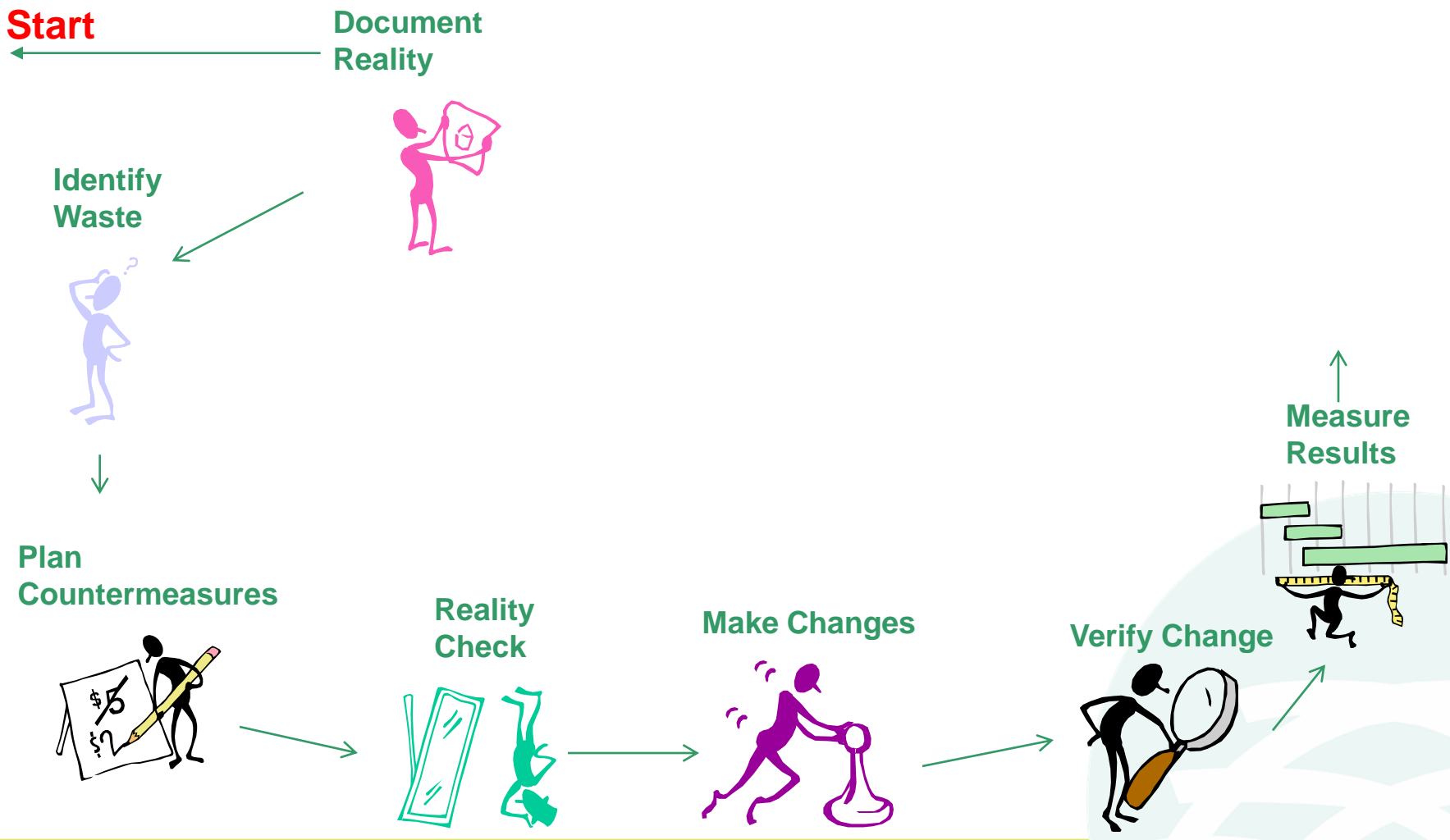


Verify Change



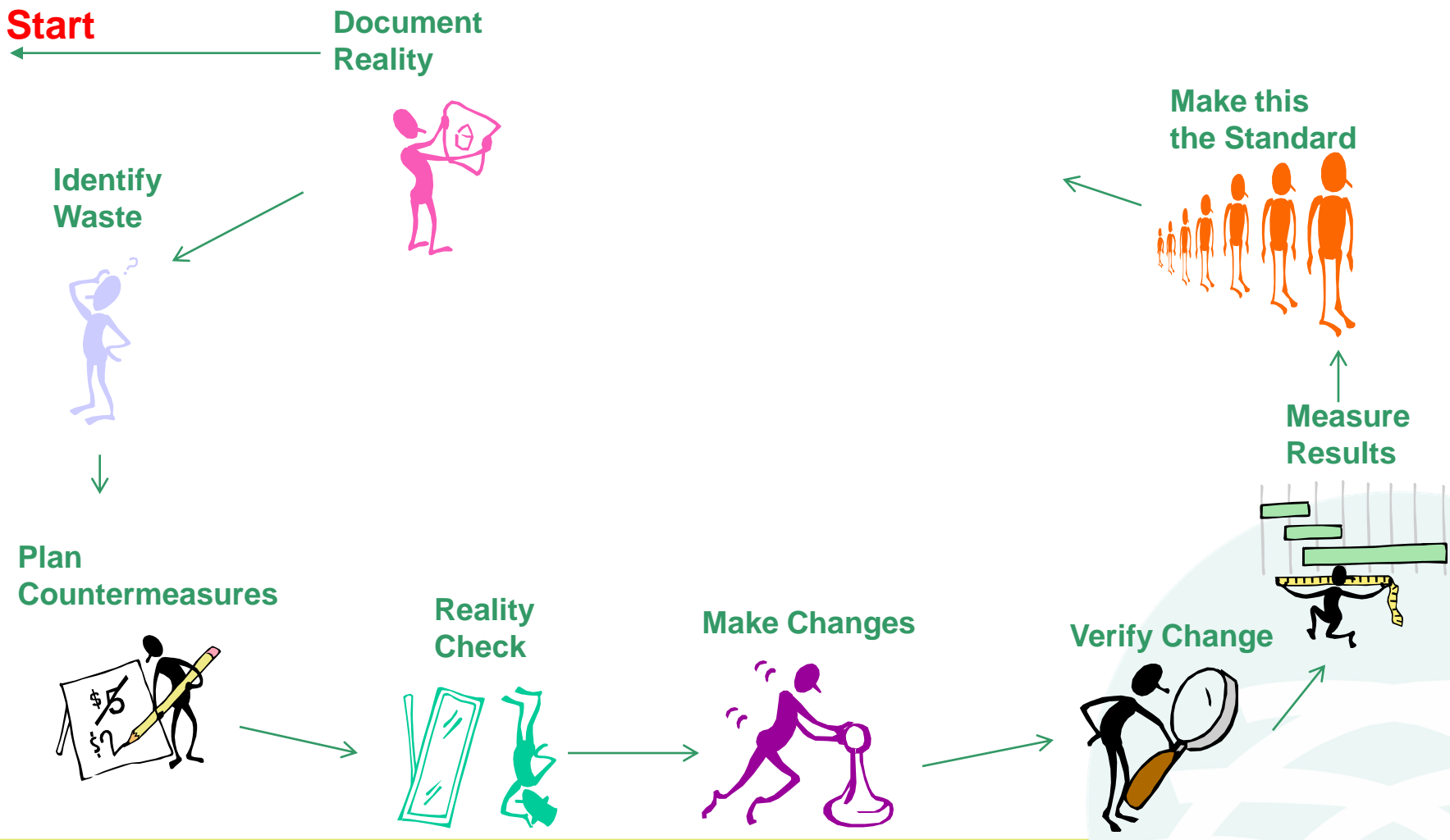
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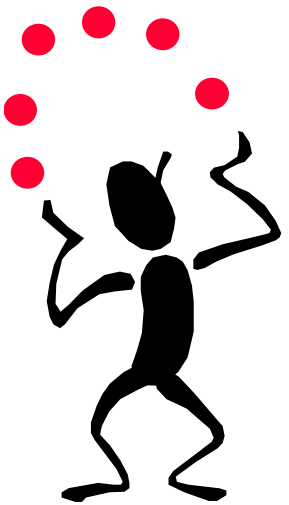


Celebration

Celebration



Celebrate the success (but not too long) because now you

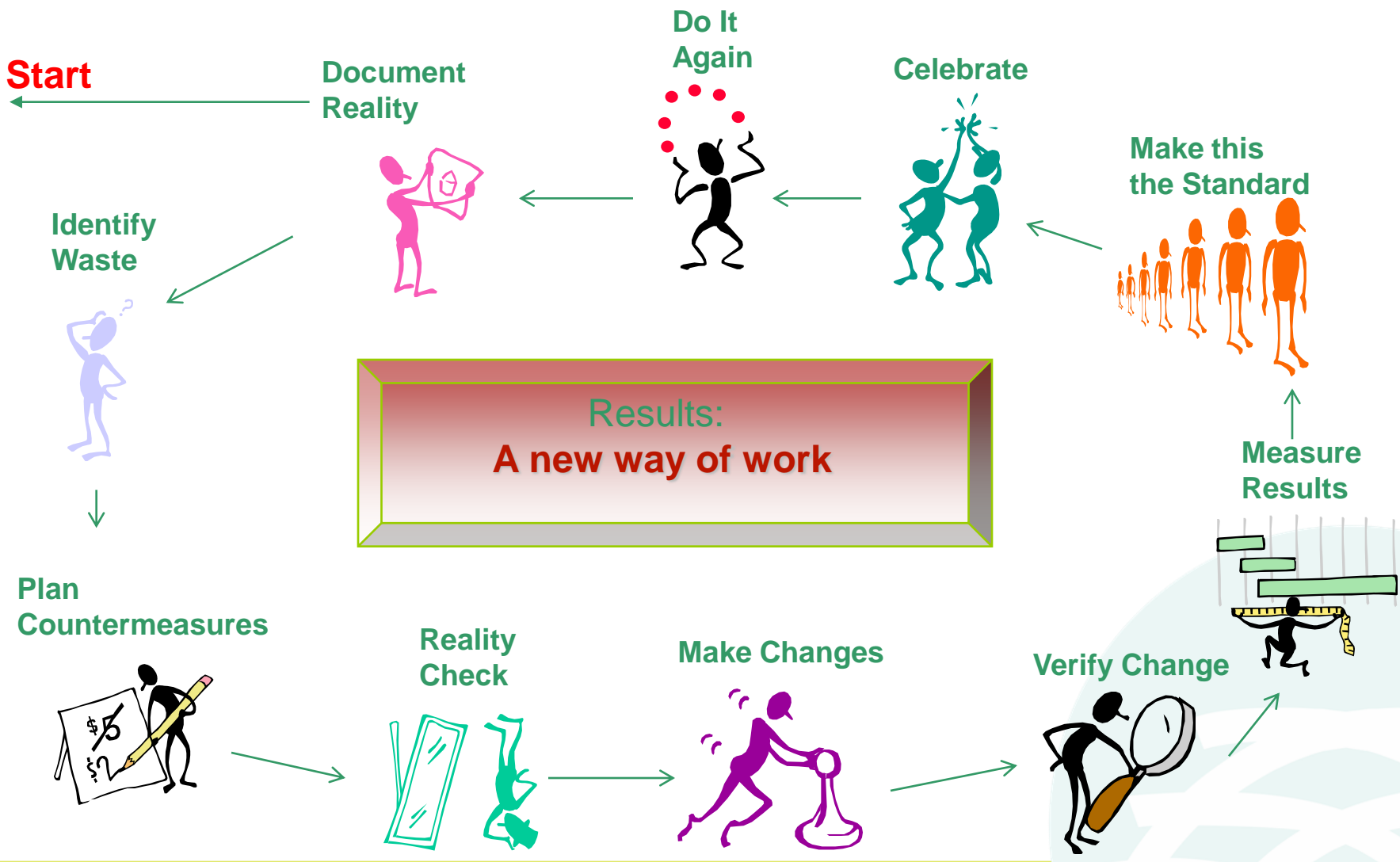


**Do It
Again**



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Final Word

- HSEQ professionals are well positioned with the current tools of our trade alongside well proven and effective tools as kaizen to make lasting changes in our organizations and even beyond our organization to reach the entire nation with the message of continuous improvement as this same tools have built nations and they can build ours also.

Thanks For Listening!



Questions?





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THANK YOU

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