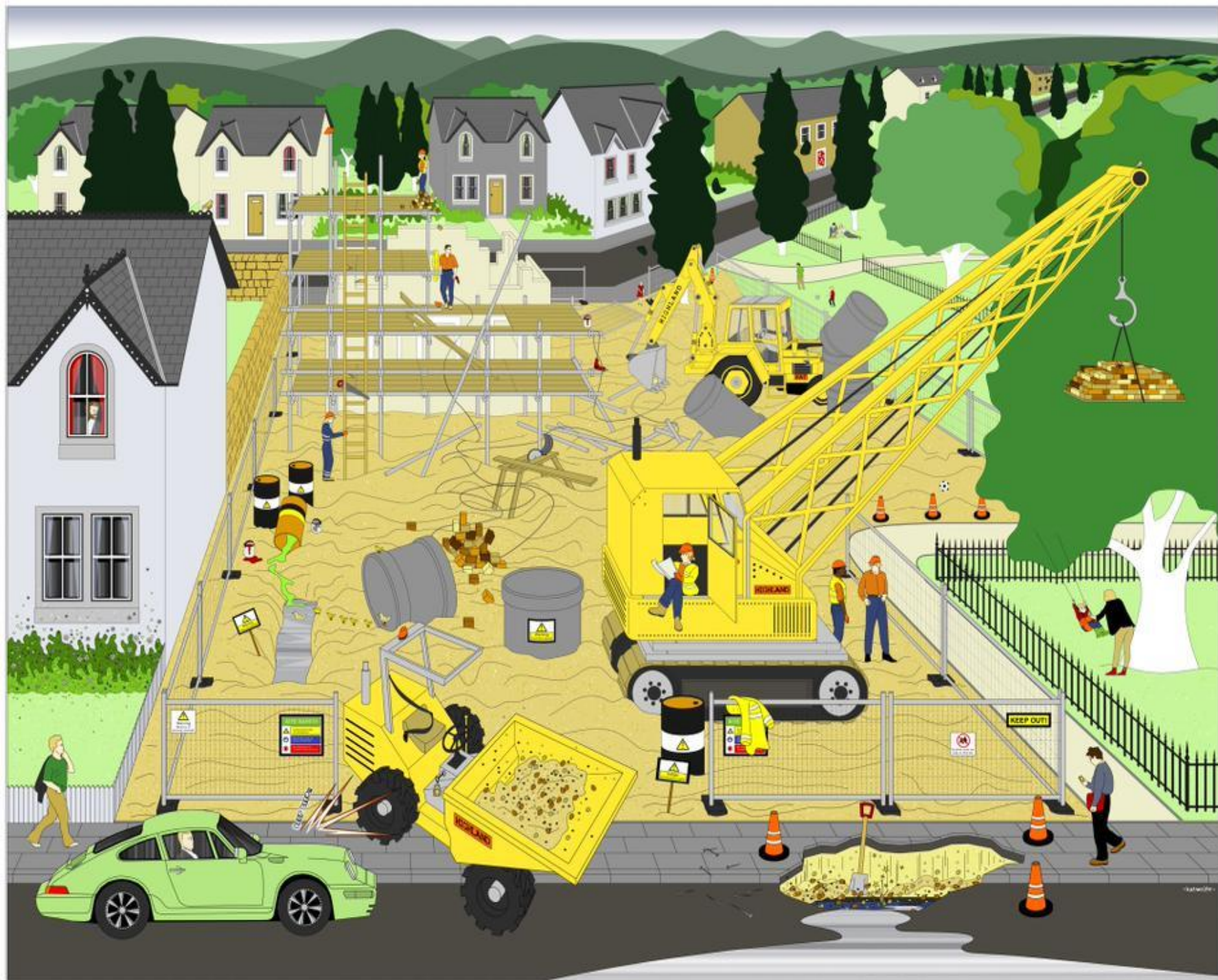


**ARE WE SAFE?**

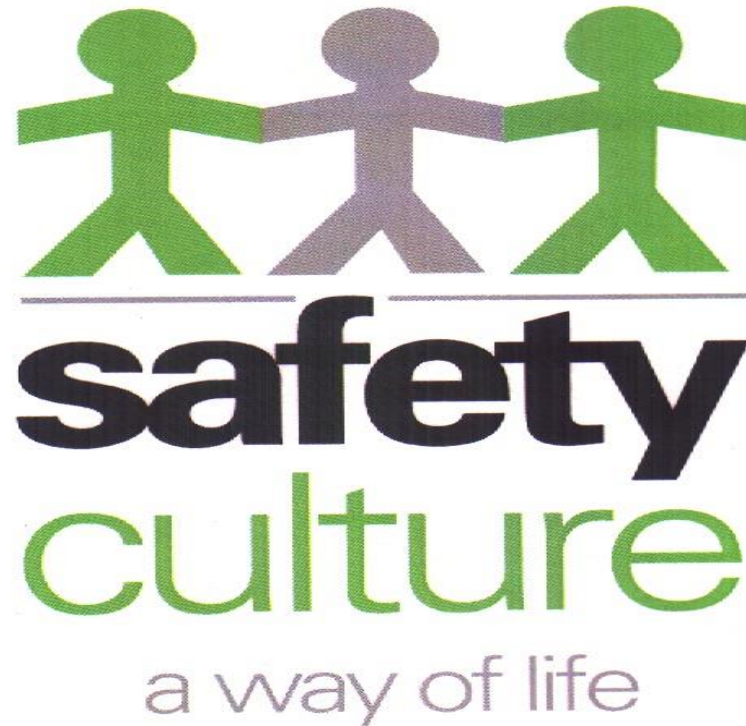
**Engr. Jamiu Badmos**











"the way we do safety around here".















**UNSAFE ACTS  
WILL KEEP  
YOU IN  
STITCHES**





# WHY SAFETY CULTURE

**Pain and  
suffering  
Duty to fellow  
human being**



**Moral**

**Legal**

**Fines and costs  
Court time  
Civil cases  
Notices**



**Business**

**Premiums  
Uninsured losses  
Reputation  
Morale  
Productivity**



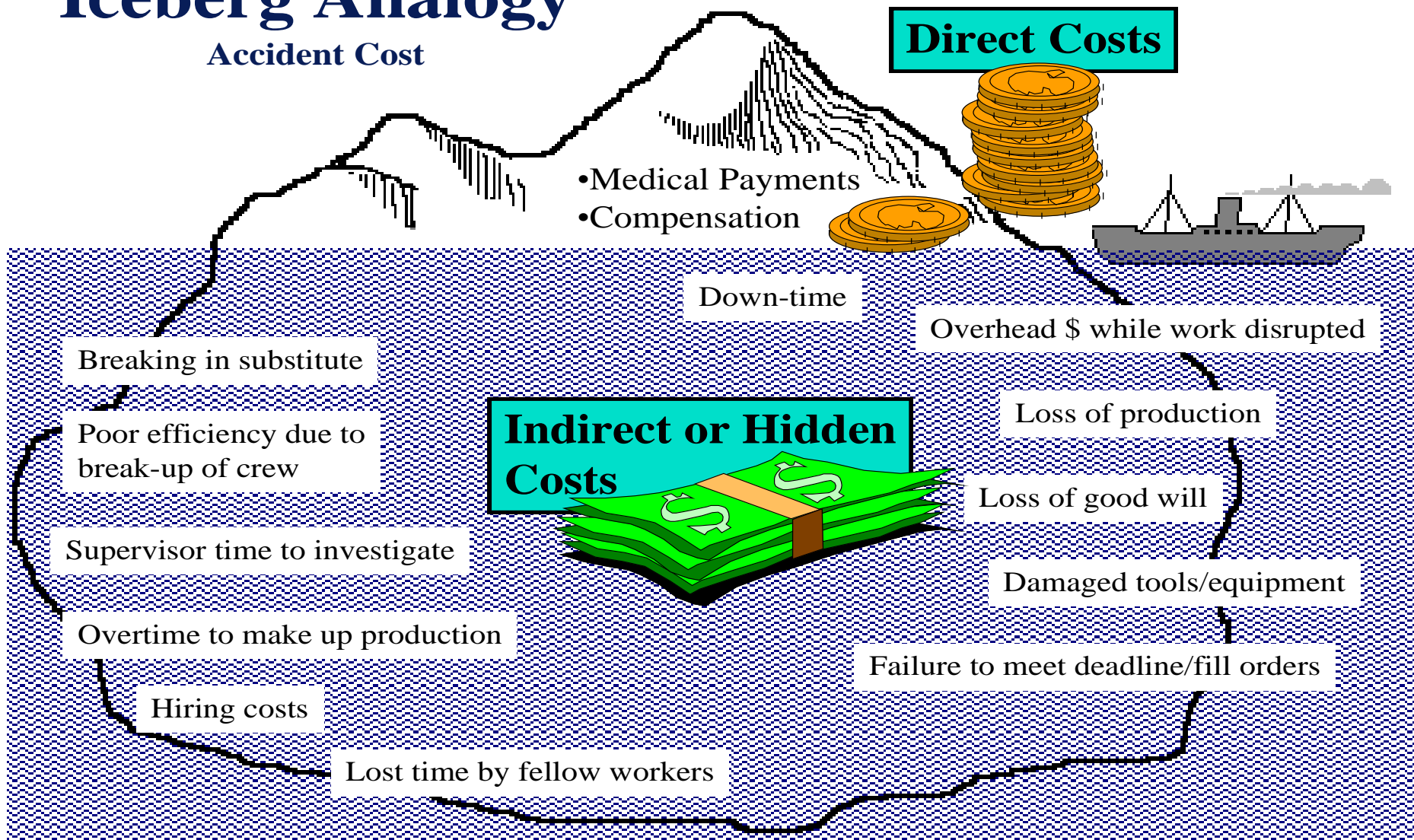




# COST OF ACCIDENTS

## Iceberg Analogy

Accident Cost









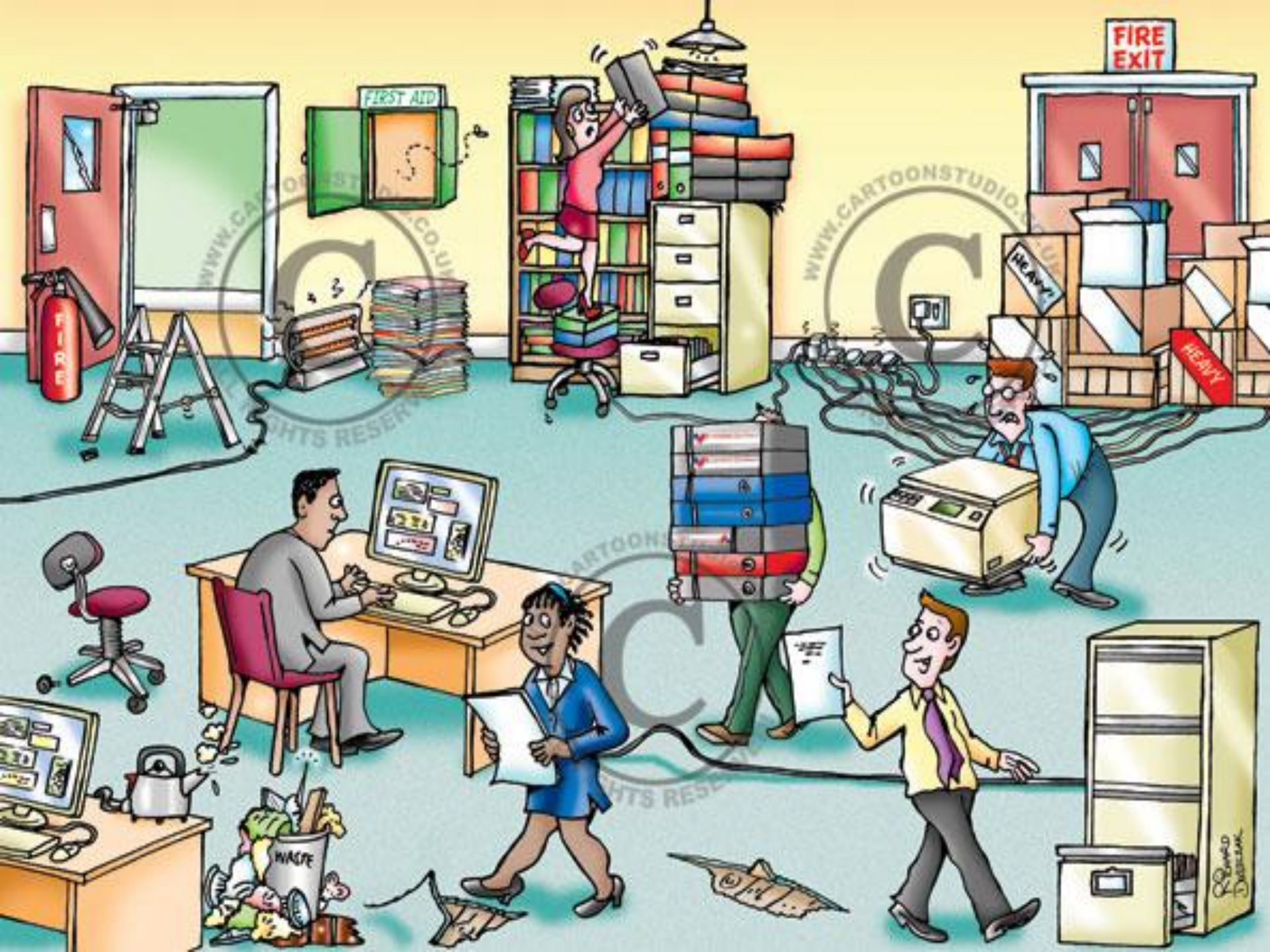
# CHALLENGES

1. **Attitudes**
2. **Communication**
3. **Competing Priorities**
4. **Employee Buy-In**
5. **Creating Safety Awareness**















# .....Not a Blame culture

Accountability - Empowerment  
= Blame

Empowerment - Accountability  
= Low Performance

Accountability + Empowerment  
= High Performance

Whose **fault** is  
all this - who should  
we **blame**?

HIS FAULT

HER FAULT

THEIR FAULT

NOT ME



Ep9-T3NA



ADIFATER

"Everyone is accountable  
for their safety responsibilities"

## Accountability

"Don't trust good performance"

## Vigilance

"I trust my supervisor,  
my supervisor trusts me"

## Trust

"I report everything.  
It's the right thing to do"

## Reporting

## Leadership

"We always walk the talk,  
even under pressure"

## Learning

"We learn from all incidents.  
Avoid second errors"

## Justice

"I'm treated consistently fairly"

## Engagement

"I like what we're doing.  
I'm a team member"

## Empowerment

"I can change things here."

## Discipline

"Consequences for  
intentional unsafe acts"

## Competency

"Properly trained, always retained"

## Communication

"Safety lives in conversation.  
We are our brother's keeper"

## Awareness

"Mind on task,  
but thinking ahead"

## Adaptability

"No autopilot here.  
I think about change"





# Safety Leadership Attributes

**Recognise  
and Reward**

**Participate &  
Communicate**

**Inspire &  
Motivate**

**Safety Leaders**

**Lead  
by Example**

**Provide  
Resources**

**Show  
Concern**

**SAFETY  
CULTURE**

**Role Model**

**Build Trust**



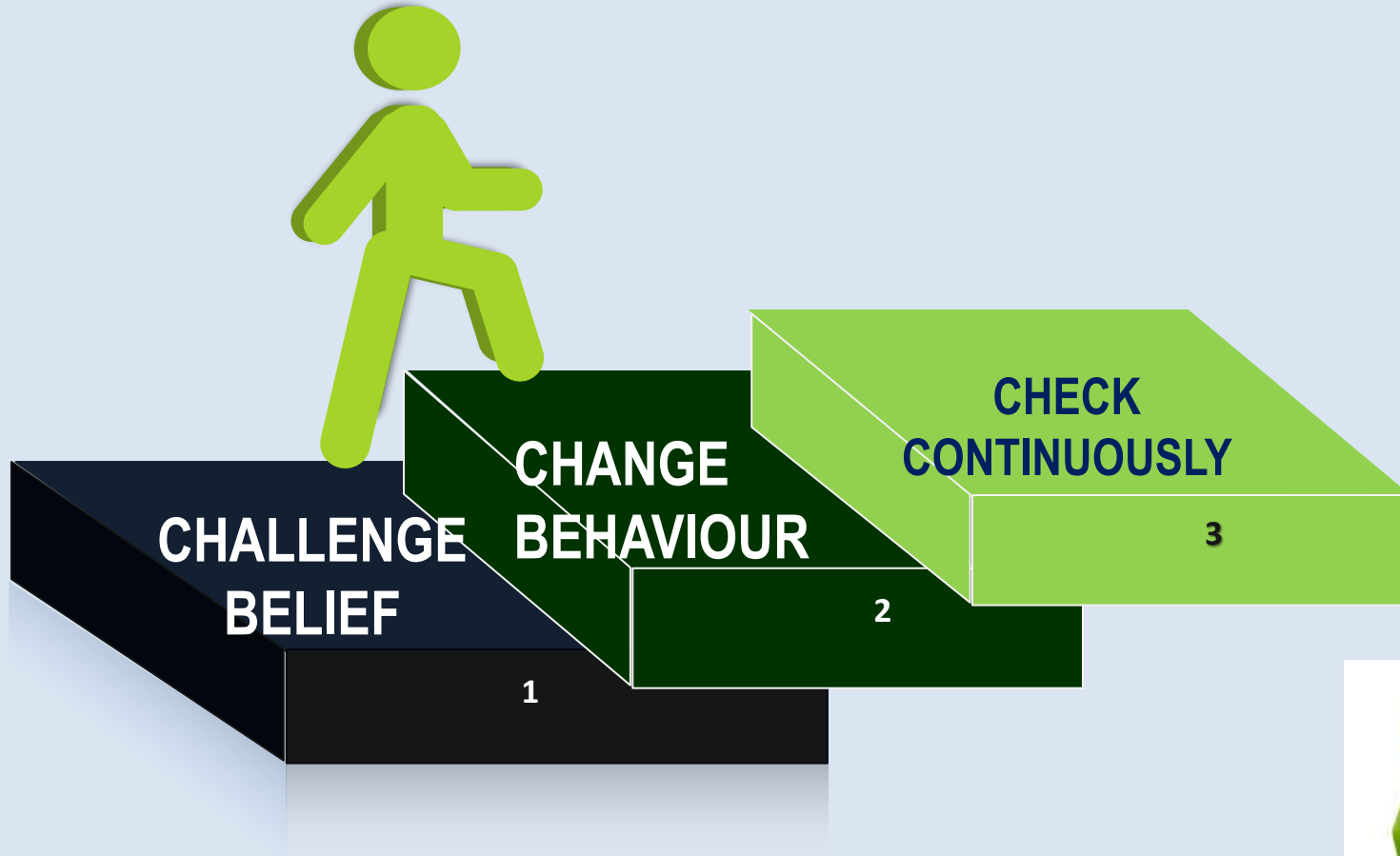






## ...The 3 Critical Supportive Elements

# CHANGE! CHANGE!! CHANGE!!!





# CHANGE! CHANGE!! CHANGE!!!



Culture is the  
***shadow*** of...

the ***leader***...





# UBUNTU!!!!

TOI - Lead India  
"Tree"  
2 mins  
Existing Track  
26 11 07



TEAM

T TOGETHER  
E EVERYONE  
A ACHIEVES  
M MORE

ubuntu



# YOU are responsible for SAFETY



# YOU are the KEY to SAFETY



[illegible]



TIME FOR

QUESTIONS